UC SANTA BARBARA

Director, Environmental Health & Safety
Design, Facilities and Safety Services

UC Santa Barbara’s Design, Facilities and Safety Services division seeks a Director of Environmental Health and Safety (EH&S) to join our team. The Director serves as a member of the Executive Management Team in Design Facilities and Safety Services. The Division also includes the Associate Vice Chancellor’s Office; Facilities Management; Design and Construction Services; and Business and Financial Planning.

Environmental Health and Safety provides guidance and services to the campus community to promote the integration of health, safety, and environmental stewardship into all University activities. EH&S has 46 FTE positions and approximately $5.5M in operating budget expenses.
THE UNIVERSITY
The University of California, Santa Barbara is a leading research institution that also provides a comprehensive liberal arts learning experience. Because teaching and research go hand in hand at UC Santa Barbara, our students are full participants in an educational journey of discovery that stimulates independent thought, critical reasoning, and creativity. Our academic community of faculty, students and staff is characterized by a culture of interdisciplinary collaboration that is responsive to the needs of our multicultural and global society.

OUR MISSION & GOALS
The mission of all Design, Facilities and Safety Services units is to design, build, operate, maintain, and renew the physical environment required to support the University's instructional, research, and public service mission, and to assure UC Santa Barbara is at the forefront of world class universities. Our goals are to create one of the most attractive campuses in the world, ensure the long term preservation of the investment, safeguard safety in facilities and equipment, provide excellence in service to the campus community and achieve our goals with a supportive and highly motivated staff.
THE POSITION

We are seeking a dynamic leader to join our executive team who will provide professional leadership and administrative direction to a professional team of approximately 46 staff members. The Director will oversee and work collectively with Emergency Management, Environmental Health, Fire Protection, Research Safety, Risk Management, Dive and Boat Safety, and Industrial Safety. This position is also responsible for unit services and programs including Hazardous Waste, Environmental Compliance, Radiation and Controlled Substances, Biological Safety, UC Dive Consortium, Injury Prevention, Workers’ Compensation, and other specific and related programs.

Our award winning EH&S staff participate in approximately 10,000 inspections per year, train an average of 1,200 new researchers in lab safety, provide support to over 6,000 oceanic dives, perform more than 350 ergonomic evaluations, and complete over 400 inspection reports for lab safety with a 95% compliance rate. The team also designs strategies and processes that prepare the University to effectively respond to emergencies and planning for the restoration of University operations in the aftermath of an emergency.

The Director has functional responsibility for administration and management of the Environmental Health and Safety department. The position requires an understanding of the mission, goals and objectives of a major research university. The Director must establish strong relationships with neighboring communities, municipalities, and local, state, and federal agencies to enhance programs and response coordination. The Director is authorized to discontinue operation of any University function or activity if the Director determines there is imminent danger to life or health. The successful candidate will prioritize compliance activities to maximize the use of available resources to enhance safety and minimize risk, liability, and adverse public relations.

QUALIFICATIONS

- Advanced degree in related area and/or equivalent experience/training.
- Minimum of ten years of experience managing professional/technical and administrative staff in the field of Environmental Health and Safety.
- Experience developing, implementing, and measuring the success of major programs in the field of Environmental Health and Safety.
- Demonstrated technical expertise in all Environmental Health and Safety areas managed.
- Advanced management skills to effectively lead and direct a comprehensive Environmental Health and Safety program including advanced skills in comprehensive personnel administration.
- Advanced skills to appropriately and efficiently respond to and direct the response to emergencies and critical situations, including follow-up evaluation and critique of response efficacy; creates, develops and implements changes to emergency response as required.
- Advanced written, verbal and interpersonal communications skills to effectively address complex and potentially sensitive subject matter, including expertise and skill to interact successfully with a diverse array of technical, scientific, legal, political, and public entities.
- Desired Board certification in at least one area of the field of Environmental Health and Safety or Risk Management.
OUR IDEAL CANDIDATE WILL:

- Lead the campus-wide environmental health and safety programs, policies, practices, and initiatives necessary to maintain a safe and healthy environment for faculty, staff, students and the general public.
- Assure the proper and adequate protection for the Regents, and adherence to established legal requirements, industry standards, policies, and nationally recognized best practices.
- Balance regulatory requirements with campus research and educational requirements, financial considerations, and public/private partnerships.
- Provide direct services and consultation on a wide range of issues. The Environmental Health and Safety department is comprised of the following components:
  - Accident Investigation and Prevention
  - Biosafety and Carcinogen Control
  - Construction Plan Review
  - Diving Safety
  - Driver Safety Program
  - Emergency Preparedness/Business Continuity
  - Environmental Compliance (Air, Water, Soil)
  - Environmental Health (Sanitation)
  - Ergonomics
  - Event Review (EH&S/Risk elements)
  - Fire Prevention and Life Safety
  - Hazardous Materials Management and Waste Disposal
  - Hazardous Materials Emergency Response
  - Illness and Injury Prevention
  - Industrial Hygiene
  - Injury, Illness & Prevention Program (IIPP)
  - Laboratory and Chemical Safety
  - Laser and Radiation Safety
  - Personal Protective Equipment (PPE)
  - Risk Management and Insurance
  - Safety and Accident Prevention
  - Safety Engineering and Physical Hazard Control
  - Safety Training and Publications
  - State Fire Marshal Plan Review for Construction and Renovation
  - Workers' Compensation

TO APPLY:
Apply online at jobs.ucsb.edu
Job # 20190606

For primary consideration apply online by January 3, 2020 thereafter open until filled.

Salary: Up to $200,000 DOQ

Please visit Benefits of Belonging for health and retirement benefit information.