** CAREER OPPORTUNITY **

**Director, Design & Construction Services**

**Design, Facilities and Safety Services**

*Salary: DOQ*

UC Santa Barbara’s Design, Facilities and Safety Services (DFSS) division seeks a Director of Design and Construction Services (DCS) to join our team and serve the University. The Director will be a member the Executive Management Team in DFSS. Under the general direction of the Associate Vice Chancellor, the director is responsible for the management of all capital improvement projects, execution of capital contracts, and administrative oversight of the professional staff in the office of DCS. Currently, the department manages $400M in open capital projects and 900 contracts with a 35-member staff and $4M operating budget.

DCS is the primary service provider at UCSB charged with design development, construction documents, contract documents, bidding and award of contracts, project management, inspection of construction of buildings, and administration.
THE UNIVERSITY

The University of California, Santa Barbara is a leading research institution that also provides a comprehensive liberal arts learning experience. Because teaching and research go hand in hand at UC Santa Barbara, our students are full participants in an educational journey of discovery that stimulates independent thought, critical reasoning, and creativity. Our academic community of faculty, students and staff is characterized by a culture of interdisciplinary collaboration that is responsive to the needs of our multicultural and global society.

OUR MISSION & GOALS

The mission of all Design, Facilities & Safety Services units is to design, build, operate, maintain, and renew the physical environment required to support the University’s instructional, research, and public service mission, and to assure UCSB is at the forefront of world class universities. Our goals are to create one of the most attractive campuses in the world, ensure the long term preservation of the investment, and safety in facilities and equipment, provide excellence in service to the campus community and achieve our goals with a supportive and highly motivated staff.
THE POSITION

Seeking a dynamic executive to lead a professional team of approximately 35 staff members including architects, engineers, project managers, inspectors of record, and analysts. Manage all new construction, major and minor capital improvement projects, deferred maintenance and renovation projects, contract bidding and award, building inspection, and capital-related contracts. Provide administrative oversight of all professional staff in DCS, and possess delegated authority for signature and execution of business activities related to operating budget accounts and plant accounts. The department administers approximately 900 contracts annually worth over $20M, and currently has 100 open projects valued at over $400M.

Our new leader must be a team player and a hands-on manager with excellent communication skills. Our portfolio includes projects under $50,000 and over $180M. Our emerging portfolio for the next few years will focus more on renovations, especially with research laboratories. The successful candidate will have a breadth of experience in managing all types of capital projects. We seek a leader who has a track-record of building constituencies, providing transparency and improving process efficiencies. Equally important is the ability to work with the team to establish project timelines and budgets, and meet them. The successful candidate will have the ability to develop strong professional relationships with campus partners, understand their needs and communicate expectations in the capital arena.

This position works closely with UCSB’s Office of Financial and Resource Management on the Capital Improvement Budget and all aspects of planning new construction design and budget. The position is also a close partner with the Directors of Facilities Management; Housing, Dining and Auxiliary Enterprises; Campus Planning and Design; and Environmental Health and Safety to coordinate the implementation of capital projects as they are affected by and affect the operations of these Offices.

QUALIFICATIONS

- Bachelor’s degree in related area of study; advanced degree is preferred.
- Minimum of 10 years of experience managing progressively complex capital projects and staff.
- Demonstrated experience with utilizing many different delivery methodologies; including understanding of the advantages and disadvantages of each, including but not limited to Pre-Qualified Lump-Sum Low Bid; Construction Manager/General Contractor (CM/GC); Construction Manager At-Risk; Design Build; and Multiple-Prime.
- Extensive experience, knowledge and demonstrated ability to organize, direct and successfully implement the project management and construction activities of a large technically complex capital development program, including the skill to plan, organize, and direct work of professional and administrative staff engaged in physical planning and construction. Higher-education capital experience is desired.
- Thorough knowledge of California and industry building codes and regulations.
- California architectural license desired.
OUR IDEAL CANDIDATE WILL HAVE:

- Expert knowledge and experience with a broad array of institutional building types and their individual building systems, building codes and construction implications including but not limited to research laboratories, classroom buildings, administrative buildings, student centers, theaters, office buildings, music and arts facilities, roads, parking garages, housing, conference centers, sports facilities, dining facilities, landscape projects, maintenance facilities, and transportation projects.

- Demonstrated experience with oversight of complex budgets for multiple projects, with demonstrated ability to monitor, foresee and solve potential problems, develop alternative strategies for avoiding cost overruns and implement changes as needed to deliver projects on budget.

- Demonstrated ability to identify problems, develop alternative solutions, make decisions, achieve consensus on a course of action and implement a course of action in a complex, multi-disciplinary environment.

- Knowledge of federal, state and local codes pertaining to design and construction and ability to provide technical advice based on sound understanding of construction principles and practice.

- Knowledge of project constructability and skills to anticipate problems in implementation of design.

- Strong experience managing staff, projects, and departmental budgets. Superior judgment, interpersonal communication, leadership, writing, and analytical skills. Strong demonstrated leadership, management and supervisory skills to effectively train and guide staff at all levels, delegate tasks, set performance standards, and evaluate performance. Ability to motivate staff and foster a cooperative working environment with trustworthiness and transparency.

- Knowledge of Division of State Architect (DSA) and State Fire Marshal (SFM) code and policy requirements; California Environmental Quality Act (CEQA); and National Environmental Quality Act (NEPA).

TO APPLY:

Apply online at http://jobs.ucsb.edu/applicants/Central?quickFind=191725

Job # 20170474

For primary consideration apply online by 10/23/17, thereafter open until filled.

Please visit Benefits of Belonging for health and retirement benefit information.